EATON COUNTY ROAD COMMISSION JULY 26, 2016

A regular meeting of the Eaton County Board of Road Commissioners was held at their office in

Charlotte, Michigan on July 26, 2016.

Members Present: Commissioners Maxwell, Eldred, Lamoreaux, Lyons, Tennis

Members Absent: None

Chair Maxwell called the meeting to order at 6:02 pm.

Moved by Tennis, second by Lamoreaux, that the agenda be approved as printed. Motion carried.

Moved by Eldred, second by Lyons, that the minutes of July 12, 2016 be approved as printed. Motion

carried.

Jerry Kubica, 1908 W Five Point Hwy, was present to thank Chair Maxwell, the Board of Road Commissioners and Engineer-Manager Ballou for taking the lead on the recent culvert installation and road repairs on Five Point Highway at the swamp. He noted that the residents are still seeking a longer

term solution and will be meeting with the Drain Commissioner.

Moved by Eldred, second by Lyons, that Payroll (VO#75) of 07-13-16 in the amount of \$83,057.84, Accounts Payable (VO#76) of 07-14-16 in the amount of \$128,986.27, and Payroll (VO#77) of 07-27-16 in the amount of \$82,074.04, for total expenditures of \$294,118.15 be approved. There was discussion.

Roll call vote: Ayes: Maxwell, Eldred, Lamoreaux, Lyons, Tennis; Nays: None. Motion carried.

Mr. Ballou presented three draft policies to adopt, administer and implement a grade and step

compensation system for administrative and supervisory employees and recommended the Board adopt

the policies. There was discussion.

Moved by Lamoreaux, second by Eldred to adopt Policy 2016-01: Grade and Step Compensation System

for Administrative and Supervisory Employees, Policy 2016-02: Annual Evaluation Requirement for

Administrative and Supervisory Employees; and Policy 2016-03: Implementation of Grade and Step Compensation System for Administrative and Supervisory Employees, as presented by staff. Motion

carried.

Chair Maxwell introduced her suggestions for instituting a consent agenda and reorganizing the regular

meeting agenda. There was discussion. The decision was to retain the current order and format of the Board agenda, and to add governance or strategic items as the Board determines necessary. The

Engineer-Manager offered to report in the near future, to the Board, on ECRC's existing plan for

emergency/disaster readiness.

Assistant County Engineer Hannahs reported on the status of road projects. There was discussion.

Superintendent Parshall reported on the activities of the road crews. There was discussion. Correspondence from Walton Township was reviewed.

There was no public comment.

Moved by Lyons, second by Lamoreaux to adjourn the meeting at 7:08 pm. Motion carried.