

**EATON COUNTY ROAD COMMISSION
JOB DESCRIPTION**

TITLE: Labor Group III

POSITION SUMMARY:

Under the supervision of an Area Foreman (or other supervisory personnel), an employee in this labor group performs work related to the maintenance of roadways and bridges within the jurisdiction of the Eaton County Road Commission.

Employees in this labor group are more experienced truck drivers and operators of more complex and heavy machinery.

EXAMPLES OF DUTIES:

As a highly skilled and experienced maintenance worker an employee in this labor group works in all aspects of roadway and bridge maintenance operations. Employees in this labor group perform their work operations with a minimum of supervision. An employee in this labor group may be required to perform all aspects of the Labor Group I and II classes as work load and maintenance operations dictate.

Employees in this labor group are fully qualified operators of heavy equipment such as but not limited to: motor grader, front-end loader of two (2) cyd. capacity or more, chip spreader, backhoe, earth mover, grade-all type equipment, cranes or draglines, bulldozers, and other specialized pieces of equipment used in heavy construction or heavy maintenance. Labor Group III employees perform other functions as may be assigned from time to time.

Employees operating heavy equipment are required to lubricate moving machine parts periodically. Preventative maintenance such as oil changes and filter replacements are included in routine operations and the responsibility of employees operating heavy equipment.

The above statements are intended to describe the general nature and level of work being performed by persons assigned this classification. They are not to be construed as an exhaustive list of all job duties performed by personnel so classified.

ESSENTIAL JOB ELEMENTS AND PHYSICAL DEMANDS (ADA):

- Physical Mobility - Ability to walk extended distances and climb stairs or ramps to access Commission and other work related locations and facilities.
- Vision and Sight - Ability to read instructions, directions, and similar written information in letters, memoranda, forms and other documents.
- Hearing/Speaking - Ability to converse orally with standard telephones and radios to receive and communicate information to employees and the public.
- Agility/Movement - Ability to lift, push, pull, and manipulate tools, equipment, supplies, and other objects often weighing upwards to 80 pounds.

DESIRABLE QUALIFICATIONS:

High school graduation, GED, or equivalent education preparation, ability to deal with the public courteously and effectively, and two years of experience related to road construction and maintenance.

SPECIAL REQUIREMENTS:

CDL as required by state law.

EMPLOYMENT STATUS:

It is the policy of the Commission that all employees in this job classification are employed at the will of the Commission and may resign or be dismissed with or without cause or notice at any time during employment.

NOTE:

The above job description has been developed based on the guidelines defined by the Americans with Disabilities Act (1990).

Adopted -